



Warfel Construction is currently looking to hire Construction Laborers based out of our Winchester, VA office. The Construction Laborer role reports directly to the jobsite Foreman or Superintendent in addition to the Director of Field Operations. This position requires strict adherence to all Warfel safety rules and regulations, including any site-specific necessities.

Standard work hours are M – F, beginning at 7:00 AM through 3:30 PM with a 30-minute lunch. Occasional Saturday work and overtime may be required. Travel to and from the jobsite varies; reliable transportation is required. This position does require the ability to work in ever-changing work environments, including variable weather conditions.

Job responsibilities include, but are not limited to, the following:

- Measuring distances from grade stakes, drive stakes, and stretch lines tight
- Bolt, nail, and help align items
- Loading and unloading material from trucks
- Level earth to fine grade specifications, using pick, shovel and rake
- Mixing concrete, as necessary, with hand tools or by using portable mixer
- Helping place concrete, using a wheelbarrow or power buggy
- Perform variety of tasks involving dexterous use of hands and tools, such as demolishing buildings, sawing lumber, dismantling forms, removing projections from concrete, and cut and attach insulating material
- Will be required to assist other carpenters or Warfel employees in the performance of their duties.
- May be required to operate hand and power tools as well as operate company equipment and vehicles.
- Ability to supply basic tools required for the position (such as tool box, hammer, nail bag, etc). A full list will be provided.
- Needs to have a commitment to safety and keeping work area neat and clean.
- Help keep the jobsites clean by sweeping compound, HEPA vac., and brooms

QUALIFICATIONS:

- High school or equivalent, technical school or college experience
- Ability to use and read a tape measure with precise standards and accuracy



- Basic understanding of prints, sketches, and blueprints
- Excellent communication, organization and people skills, with proven success working in team environments
- Must be able to work with limited supervision

PHYSICAL REQUIREMENTS:

- **Standing:** Approximately 95% of your time
- **Sitting:** Approximately 5% of your time
- **Walking:** Frequent walking required as you change positions & locations
- **Lifting:** Lift & Carry materials weighing no more than 50 lbs. Frequency varies based on work at the time. Equipment is available for assistance.
- **Pushing:** Push materials weighing no more than 50 lbs. Frequency varies based on work at the time. Equipment is available for assistance.
- **Pulling:** Pull materials weighing no more than 50 lbs. Frequency varies based on work at the time. Equipment is available for assistance.
- **Climbing:** Climbing up and down ladders, scaffolds, and other objects in multi-story buildings while carrying tools & equipment may occur.
- **Bending:** Bend, kneel, crouch, and crawl as appropriate.
- **Heights:** Working at heights will vary, as well as working with various pieces of equipment that will provide protection at such heights; scaffolds, aerial man lifts, and personal fall protection.

Competitive pay and benefits offered. Warfel Construction Company is an equal opportunity employer.