



Warfel Construction is currently looking to hire a Construction Superintendent based out of our Winchester, VA office. The Superintendent is responsible for directly overseeing all phases of construction at the project site to ensure successful completion within the required budget and schedule and with excellent quality. This position requires strict adherence to all Warfel safety rules and regulations, including any site-specific necessities.

Standard work hours are M – F, beginning at 7:00 AM through 3:30 PM with a 30-minute lunch. Occasional Saturday work and overtime may be required. Travel to and from the jobsite varies; reliable transportation is required. This position does require the ability to work in ever-changing work environments, including variable weather conditions.

Job responsibilities include, but are not limited to, the following:

- Reads and interprets project plans and specifications and analyzes construction methods and scheduling for details and sequences of work.
- Promotes a culture of jobsite safety and demands safe work practices from everyone onsite. Rectifies jobsite hazards immediately and ensures that all safety procedures are adhered to both by Warfel employees and subcontractor employees and visitors. Assures that designated safety personnel conduct regular safety inspections and reviews.
- Empowers employees with culture of safety as top priority and is proactive with safety for Warfel employees. Conducts weekly Toolbox Talks.
- Maintains detailed Daily Logs for work occurring onsite.
- Creates 3-week lookahead schedules for the project on a weekly basis and assists project management staff with overall schedule updates. Proactively communicates upcoming work with subcontractors, vendors, and clients.
- Maintains direct contact with trade subcontractors and vendors to schedule deliveries and manpower needed. Informs project management staff of any unusual circumstances or issues that may cause delays.
- Coordinates closely with Director of Field Operations, Foreman, and Project Manager to discuss Warfel manpower needs, equipment, and supplies to ensure they are planned to be onsite in a timely fashion.
- Establishes and maintains dimensional controls for project, which may include the use of a third party surveyor or layout personnel.
- Supervises the workmanship of subcontractors to ensure work is in compliance with the project drawings and specification and meets Warfel quality standards.



- Reviews shop drawings submitted by subcontractors and field measurements to confirm design requirements are met before materials are fabricated.
- Purchases miscellaneous jobsite materials and rough hardware and supplies as authorized by the Project Manager.
- Ensures that no extra work or deviations from the contract documents are made without proper authorization from the Project Manager. Promptly brings Client and Architect requests for changes to the attention of the Project Manager for schedule and cost implication discussions.
- Meets with client representatives, as appropriate, to discuss the status of the project and review and identify areas of question. Works in conjunction with Project Management staff to relay information to the client.
- Supervises Warfel field labor and makes recommendations on promotions and terminations. Provides performance evaluations for staff, as requested.

QUALIFICATIONS:

- Minimum 10 years' supervisory experience on commercial construction projects
- Must have construction background and training.

PHYSICAL REQUIREMENTS:

- Position spends 80% of the time on an active construction site. Will need to move frequently throughout a construction jobsite with uneven terrain and in inclement weather.
- May need to occasionally move around the inside of the office to access file cabinets, manage copiers and other business materials, etc.
- Constantly operates a computer and other office productivity machinery, such as a calculator, telephone, copy machine, or printer.
- Frequently communicates with internal and external clients to exchange correct and accurate information.
- Occasional need to lift or move heavy materials up to 50 lbs. Ability to maneuver and operate equipment occurs occasionally.
- Working at heights will vary, as well as working with various pieces of equipment that will provide protection at such heights: ladders, scaffolds, aerial man lifts, and personal fall protection.
- Climbing up and down ladders, scaffolds, and other objects in multi-story buildings while carrying tools and equipment may occur occasionally.
- Need to bend, kneel, crouch, and crawl as appropriate.

Competitive pay and benefits offered. Warfel Construction Company is an equal opportunity employer.